



INDIA INTERNATIONAL HOUSE LTD.
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PROCEDURE ON ANTI CORRUPTION/BRIBERY

(भ्रष्टाचार/रिश्वतखोरी से सम्बंधित नीति)

In the years INDIA INTERNATIONAL HOUSE LTD has activity taken part in the fight against corruption by expressly prohibiting in its Code of Ethics “practices of corruption, unlawful favour, collusive behaviours, direct or indirect solicitations for Personal benefits and career gains for one self or for others”. All India international House Ltd personnel are required to comply with the Code of Ethics, which must be expressly accepted by all suppliers during their qualification process. India international House Ltd has committed to respect the principles of the United Nations Convention against corruption (UNCAC) the principles of the OECD convention on combating bribery of foreign officials in the international Business Transactions and the business principles for countering bribery issued by Transparency International in 2010 India International House Ltd commitment was also further strengthened by two initiatives :

- the issuance after due approval by India International House Ltd’s Board of Directors of the anti–corruption Compliance Guidelines and first two Anti-Corruption Ancillary Procedures relating respectively to joint venture agreements and intermediary agreements followed by other Ancillary Procedures in specific risk areas;
- the creation within the India International House Ltd Legal Affairs Department, of a dedicated organizational structure denominated Anti-Corruption Legal Support unit, in charge of providing the business units of the India International House Ltd and of its subsidiaries, both in the Italy and abroad with ad hoc legal advice and support on specific Anti-Corruption issues, promoting and coordinating the Anti–Corruption compliance Guidelines. The Anti-Corruption Legal Support unit also submits an annual report on its monitoring activity to the