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INDIA INTERNATIONAL HOUSE

RECRUITMENT POLICY

We recognize that human resources development and welfare is of utmost importance for the success and all the employees are considered as part of RISHI SEALS family. Our employment policy is to ensure that

- Selection is strictly on merit without any consideration for cast, creed, gender, religion race color provincial or national origin, disability sexual orientation political opinion and other similar factors.
- CHILD LABOR is not allowed
- Working hours and other service conditions are designed for the better health environment and social conditions of employees and are in accordance with the prevailing applicable laws of the country.
- Human resources development through further education and training is encouraged.

Strength of Work force

- Work force recruited shall be within the permissible limit as specified in the factory license.

Age & Eligibility

- In no circumstances any person below 18 years of age shall be employed
- The age verification shall be verified from
 - a) Birth certificate
 - b) 10th Standard
 - c) Aadhar Card/ Election card showing clear photograph of the person
 - d) Medical certificate- The certification must be provided on the basis of yes radiologist report. This can be X ray of teeth, elbow, knee which is specified by the doctor. The photo of the person who has been certified should be attached and should have the doctor's seal and signature.
 - e) No person who has been convicted for a criminal offence or is mentally or physically unfit to perform the required job would be employed.
 - f) Forced or prison or bonded labor will not be employed.
 - g) The examination to ensure physical fitness will be arranged at the time of employment by the company.

For India International House

Authorized Signatory

Date:22.09.2023