

INDIA INTERNATIONAL HOUSE LTD

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SUB-CONTRACTOR / SUPPLIER RECRUITMENT AND RETAINMENT FORM/POLICY

Declaration by the Sub-Contractor/Supplier:

To the true and best of my knowledge on behalf of M/s. India International House Limited, declare that:

1. Persons below 18 years are not employed in our premises.
2. All employees are paid the minimum wages as per the local law.
3. Clean, Healthy and Safe Working Environment is provided to the employees.
4. No form of Forced Labour is practiced in our premises.
5. No form of Discrimination is practiced in our premises.
6. Local Laws for working hours and overtime are respected.
7. Employees are given freedom to express their opinions and grievances.
8. No form of Corporal Punishment is given to the employees.
9. We have read and understood IIHL Social Compliance - Code of Conduct and promise to abide by it.
10. We will allow audit of our sites by IIHL representatives at all times.

Himanshu

Approved by:

